Investing 101

Next Generation of Lancaster November 13, 2025

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4 Ways to get rich

- Business Success
- Highly Specialized Skills
- Luck
- Thrift



Let's Talk About ...

- Saving
- Investing
- Investment Types
- Account Types
- Financial Apps





Saving or Investing?

How can you tell the difference?



Saving or Investing?

Saving

- For an Emergency Fund
 - > 3 to 6 months of expenses
- For Near-Term Goals
 - Vacation
 - Car Purchase
 - > Home Down Payment

Investing

- For Long-Term Goals
 - College Expenses
 - > Retirement



Ways to Save

- Bank or Credit Union Checking/Savings Account
- High Yield Online Money
 Market Account
 - > It's a Bank Product
 - Accessible
 - FDIC Insurance
 - 'High Yield' is relative to current interest rates

Research current interest rates at https://www.bankrate.com/banking/money-market/rates/ for savings vehicles available in your area.

Examples:

SoFi Online Savings Account*

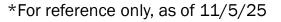
≥3.80% APY

➤ Minimum balance \$0

Capital One Performance 360*

≥3.40% APY

➤ Minimum balance \$0





Saving Is

- The first step in investing
- Helps develop a pattern for investing by living below your means
 - > Free up money for saving by plugging leaks in your budget.
 - > Find \$5/day and you can save \$1,825/year. It's often easy to find much more than that by working through your regular expenses like your phone plan, car insurance, eating out, internet and cable.



Investing for Long-Term Goals

To accomplish long term goals like a comfortable retirement

- You need TIME
- You need RETURN
- You must accept RISK (volatility)

More reward typically means more risk



Consider the Effect of Time

It's more important than you think!



Compound Interest



@ 5% Interest Rate



Make Time Work for You

| Age | Annual Contribution | Investment Return | Total Value at Retirement (Age 65) |
|-----|------------------------|----------------------|---------------------------------------|
| 20 | \$5,000.00 | 8.00% | \$2,087,130.33 |
| 21 | \$5,000.00 | 8.00% | \$1,927,528.09 |
| 22 | \$5,000.00 | 8.00% | \$1,779,748.23 |
| 23 | \$5,000.00 | 8.00% | \$1,642,915.03 |
| 24 | \$5,000.00 | 8.00% | \$1,516,217,62 |
| 25 | \$5,000.00 | 8.00% | \$1,398,905.20 |
| 26 | \$5,000.00 | 8.00% | \$1,290,282.59 |
| 27 | \$5,000.00 | 8.00% | \$1,189,706.11 |
| 28 | \$5,000.00 | 8.00% | \$1,096,579.73 |
| 29 | \$5,000.00 | 8.00% | \$1,010,351.60 |
| 30 | \$5,000.00 | 8.00% | \$930,510.74 |
| 31 | \$5,000.00 | 8.00% | \$856,584.02 |
| 32 | \$5,000.00 | 8.00% | \$788,133.35 |
| 33 | \$5,000.00 | 8.00% | \$724,753.10 |
| 34 | \$5,000.00 | 8.00% | \$666,067.69 |
| 35 | \$5,000.00 | 8.00% | \$611,729.34 |

Waiting just 5
years costs you
\$688,225.13...ouch!

Invest Now, Invest Regularly



Major Types of Investments or Asset Classes

- Bonds
- Stocks
- Real Estate
- Cryptocurrency
- Commodities

Can be purchased:

<u>Individually</u>

OR

Collectively in

- Mutual Funds
- Exchange Traded Funds (ETFs)



What are Bonds?

Loaning your money to a company or government entity for a specified period of time in exchange for regular interest payments and the return of your principal at bond maturity

Corporate bonds

- Consider credit quality
- > Consider maturity Short, Intermediate, Long

Government bonds

- > Treasury bills (T-bills): 4, 13, and, 26 week maturity
- > Treasury notes: 2 to 10 years maturity
- > Treasury bonds: 30-year maturity
- > U.S. savings bonds can be purchased online at www.treasurydirect.gov

Municipal bonds

- > Consider credit quality
- > Tax-free interest but yields are often lower than corporate bonds or CDs
 - > Need to evaluate Federal and State/local tax savings vs. yield
 - > Consider if you are in a high tax bracket and are buying in a taxable brokerage account



What are Stocks?

Buying a part of a publicly traded company

- Highest potential rate of return/highest risk (volatility)
- Within stocks, so many choices
- Return comes from appreciation of the price of the stock from when you bought it, and dividends paid out by the company to shareholders
- Diversification is necessary For example, we suggest 9 different stock asset classes for investment portfolios



Morningstar Style Box

| Level of Risk | | Value | Investment Styl | e Growth | Capitalization |
|------------------|------------|--------------------|--------------------|---------------------|----------------|
| Low | \bigcirc | Large-Cap Value | Large-Cap Blend | Large-Cap Growth | Large |
| Moderate | | Mid-Cap Value | Mid-Cap Blend | Mid-Cap Growth | Medium |
| High | | Small-Cap Value | Small-Cap Blend | Small-Cap Growth | Small |

Avorano Market



Market Capitalization

A company's capitalization is the total value of all its stock—that is, the price of a company's stock times the number of shares outstanding

Large Cap

Vanguard S&P 500 ETF

Symbol: VOO

Median Market Cap: \$403.2B

Top 10 Holdings:

NVIDIA Corp.

Microsoft Corp.

Apple Inc.

Amazon.com Inc.

Facebook Inc. Class A

Broadcom Inc.

Alphabet Inc. Class A

Tesla Inc.

Alphabet Inc. Class C

Berkshire Hathaway Inc. Class B

Mid Cap

Vanguard Mid Cap ETF

Symbol: VO

Median Market Cap: \$42.3B

Top 10 Holdings:

Robinhood Markets Inc. Class A

Constellation Energy Corp.

Newmont Goldcorp Corp.

DoorDash Inc. Class A

ROBLOX Corp.

CRH plc

Arthur J Gallagher & Co.

Howmet Aerospace Inc.

Royal Caribbean Cruises Ltd.

Motorola Solutions Inc.

Small Cap

Vanguard Small Cap ETF

Symbol: VB

Median Market Cap: \$9.4 Billion

Top 10 Holdings:

NRG Energy Inc.

Insmed Inc.

SoFi Technologies Inc.

Comfort Systems USA Inc.

EMCOR Group Inc.

Atmos Energy Corp.

Astera Labs Inc.

Pure Storage Inc. Class A

PTC Inc.

Williams-Sonoma Inc.

As of 11/5/25. These examples are for illustrative and discussion purposes only and may not be relied on in any manner as tax or investment advice or as a recommendation. Past performance is not a guarantee of future results.



Other Asset Classes

- Real Estate
 - > Commercial, Residential, Industrial
- Cryptocurrency
 - > Bitcoin, Ethereum, Tether
- Commodities
 - > Oil, Silver, Gold



Types of Investment Risk

STOCKS

- General Market Risk
- Specific Business Risk
- Liquidity Risk
- Concentration Risk
- Foreign Investment Risk

BONDS

- Interest Rate Risk
- Credit Risk
- Liquidity Risk
- Reinvestment Risk
- Foreign Investment Risk



Investing Collectively

Why use Mutual Funds and Exchange Traded Funds?

- Easy way to invest in a variety of stocks and bonds -- DIVERSIFY
- Can begin investing with relatively small amounts



Investing Collectively

Mutual Fund

- Collection of Individual Investments, i.e. Stocks, Bonds
- Has Investment Manager/Team
 That Selects Investments
- Pays Dividends and Capital Gains Distributions
- Price Determined at the End of Each Day
- Varied Internal Expense Ratios (cost)

Exchange Traded Fund

- Collection of Individual Investments, i.e. Stocks, Bonds
- Usually Has a Passive Strategy or Filter(s) for Investment Selection Criteria
- Usually Pays Dividends Only
- Trades Intraday on the Exchanges
- Generally Lower Internal Expense Ratios (cost)



Investing First Steps

ABC



First Steps- A

- Get Educated
- Have a Plan
- Think Long-Term
- Understand Risk and Your Time Frame

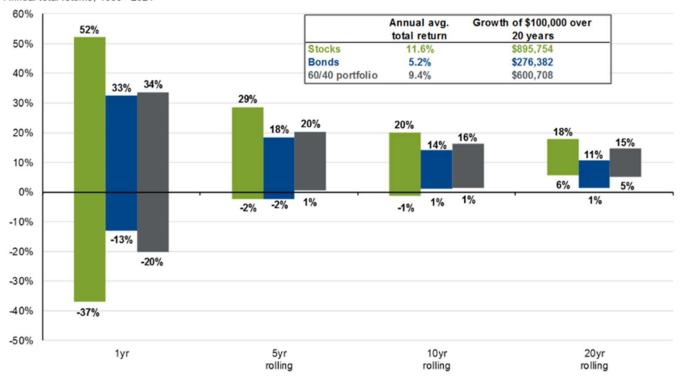


Risk and Your Time Frame

Time, diversification and the volatility of returns

Range of stock, bond and blended total returns

Annual total returns, 1950 - 2024



Source: Bloomberg, FactSet, Federal Reserve, Standard & Poor's, Strategas/Ibbotson, J.P. Morgan Asset Management.

Returns shown are based on calendar year returns from 1950 to 2024. Stocks: S&P 500; Bonds: Strategas/Ibbotson for periods prior to 1976 and the Bloomberg U.S. Aggregate thereafter. Growth of \$100,000 is based on annual average total returns from 1950 to 2024.

Guide to the Markets - U.S. Data are as of September 30, 2025.





First Steps- B

Determine Your Allocation

Extensive research has shown that, if you have a diversified portfolio, an incredible 88% of your experience (the volatility you encounter and the returns you earn) can be traced back to your asset allocation.*

- Choose Your Assets
- Diversify



^{*} Source: Vanguard, The Global Case for Strategic Asset Allocation (Wallick et al., 2012).

First Steps- C

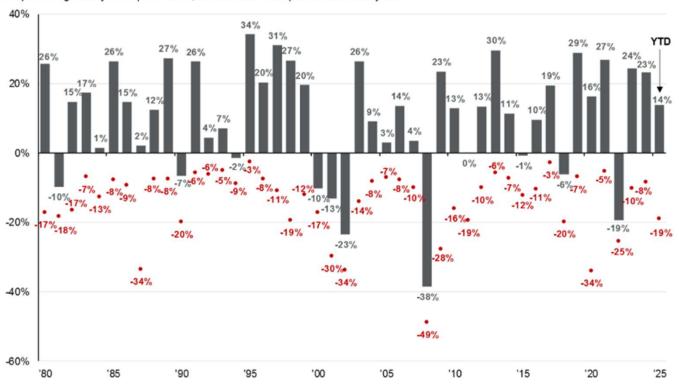
- Don't Try to Beat the Market
- Plan to Achieve Your Goals with Market Returns
- Expect and Embrace Volatility
- Minimize Fees when Possible



Expect Volatility

S&P 500 intra-year declines vs. calendar year returns

Despite average intra-year drops of 14.1%, annual returns were positive in 34 of 45 years



Source: FactSet, Standard & Poor's, J.P. Morgan Asset Management.

Returns are based on price index only and do not include dividends. Intra-year drops refers to the largest peak-to-trough decline during the year. Returns shown are calendar year returns from 1980 to 2024, over which the average annual return was 10.6%. Past performance is no guarantee of future results.

Guide to the Markets - U.S. Data are as of September 30, 2025.





What Types of Accounts to Use

- For Children's College:
 - > 529 Plan
 - Custodial account (ie. UTMA, UGMA)
 - Roth IRA Your Own, must have wages (\$7,000/year for 18 years = \$126,000)
- For Retirement:
 - Company Sponsored Retirement Plans (i.e. 401(k), 403(b))
 - Traditional IRA
 - Roth IRA
 - Taxable Account



Tips for Your Company Sponsored Retirement Plan

For many employees, it's their first and most powerful investment

- Contribute at least enough to get any company matching contributions
- Increase your contribution every year with raises
- Take advantage of the company provided financial adviser and any financial tools



Company Sponsored Retirement Plans

- Choose your funds from the roster
 - Retirement Year Funds are already allocated for your age. They are on a glide path to become more conservative as you approach retirement.
 - > OR Lifecycle Funds (Conservative, Moderate, Aggressive).
 - > OR choose both stock and bond funds in the right mix for your time horizon.



Company Sponsored Retirement Plans

- Rebalance
- Limit Company Stock
- No loans or withdrawals unless absolutely necessary
- Don't abandon your 401k when you change employment
 - Rollover to an IRA or into your new company plan



Where to Open Accounts

Open Traditional IRAs, Roth IRAs and taxable accounts at an investment management company like:

- Vanguard
- Fidelity Investments
- Schwab
- E-Trade



Financial Apps

Apps

- PayPal, Venmo, CashApp
 - Send money to friends, family, and some businesses
 - Connect with bank account
- Quicken, YNAB, EveryDollar
 - Budgeting and monitoring accounts
 - Track spending and wealth

This is a partial list of available apps. This list should not be construed as a recommendation or endorsement.



Financial Apps (cont.)

Apps

- Credit Karma
 - Monitor credit score
 - Tips to improve credit score
- Your bank
 - Check for an app from your bank or credit union
 - Quick access to your account balance, transactions, ability to "lock" your bank debit card, and more

This is a partial list of available apps. This list should not be construed as a recommendation or endorsement.



Financial Resources

Resources

- Investopedia.com
- NerdWallet.com
- MarketWatch.com
- ThePennyHoarder.com
- Rodgers-Associates.com





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